

Appendix D – Soulbury Pay Scales

SOULBURY PAY AGREEMENT: 2020

Education Improvement Professionals

SCP	1.9.20
1	36419
2	37723
3	38955
4	40203
5	41443
6	42684
7	43988
8	45243*
9	46705
10	48009
11	49295
12	50541
13	51951**
14	53209
15	54598
16	55854
17	57114
18	58350
19	59625
20	60283***
21	61549
22	62653
23	63867
24	64956
25	66121
26	67257
27	68419
28	69597
29	70777
30	71956
31	73124
32	74311
33	75498
34	76714
35	77927
36	79174
37	80402

38	81642
39	82866
40	84089
41	85318
42	86546
43	87773
44	89006
	90236
46	91468
47	92705
48	93930***
	*
49	95160***
	*
50	96392***
	*

Notes to Educational Improvement Professionals above:

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit and motivate staff.

*normal minimum point for EIP undertaking the full range of duties at this level.

**normal minimum point for senior EIP undertaking the full range of duties at this level.

***normal minimum point for leading EIP undertaking the full range of duties at this level.

****extension to range to accommodate structured professional assessments.

Young People's / Community Services Manager

SCP

	01.09.2
	0
1	37772
2	39008
3	40243
4	41505*
5	42786
6	44036
7	45314**
8	46767
9	47568
10	48806
11	50036
12	51269
13	52493
14	53729

15	54966
16	56207
17	57455
18	58695
19	59927
20	61186***
21	62469***
22	63782***
23	65120***
24	66486***

Notes to Young People’s / Community Service Manager above:

The minimum Youth and Community Service Officers' scale is 4 points.

Other salary scales to consist of not more than four consecutive points based on duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

*normal minimum point for senior youth and community service officers undertaking the full range of duties at this level (see paragraph 5.6 of the Soulbury Report).

**normal minimum point for principal youth and community service officer undertaking the full range of duties at this level (see paragraph 5.8 of the Soulbury Report).

***extension to range to accommodate discretionary scale points and structured professional assessments.

Trainee Educational Psychologists

SCP

	1-9-20
1	24541
2	26337
3	28131
4	29929
5	31724
6	33520

Assistant Educational Psychologists

SCP	1.9.20
1	30166
2	31399
3	32630

Educational Psychologists – Scale A

SCP	1.9.20
1	38197
2	40136
3	42075
4	44012
5	45951
6	47889
7	49714
8	51538
9	53247*
10	54959*
11	56554*

Notes to Educational Psychologists – Scale A above

Salary scales to consist of six consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff. **Extension to scale to accommodate structured professional assessment points.*

Senior and Principal Educational Psychologists

SCP	1.9.20
1	47889
2	49714
3	51538*
4	53247
5	54959
6	56554
7	57209
8	58433
9	59646
10	60880
11	62090
12	63323
13	64577
14	65790**
15	67061**
16	68318**
17	69585**
18	70850**

Notes to Senior and Principal Educational Psychologists above

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

*Normal minimum point for the principal educational psychologist undertaking the full range of duties at this level.

**Extension to range to accommodate discretionary scale points and structured professional assessments.

